



dcstm

Department:
Community Safety and Transport Management
North West Provincial Government
REPUBLIC OF SOUTH AFRICA

Tshireletso

Internal Newsletter



Mar - Apr Edition

Department hosts successful 2023/24 strategic lekgotla



Department of Community Safety and Transport Management



Content

HR Directorate empowering staff on PMDS 4

Pilanesburg Airport tests their state of readiness 5

Colleagues, friends and family paying their last respect 6

Drivers and messengers being empowered on transport policy and AARTO development 7

Department hosts successful 2023/24 strategic lekgotla 8

Pre Easter Prayer Session across NW 9

Recent Appointees 10

Editorial Team

Editor in Chief
Thabo Sematle

Editor
Yvonne Maqoboza

Assistant Editor
Dipuo Lethoko

Contributors
Tisetso Thiba
Godfrey Modibedi
Lemogang Foke
Thabo Hlope
Motshidisi Sebolecwe

Design & Layout
Tshireletso Bogatsu

Tshireletso News is published by Communication Services component of Department of Community Safety and Transport Management. If you have publishable information, please email it to dlethoko@nwpg.gov.za or bogatsut@nwpg.gov.za



Thabo Sematle
Director Communication
Services

At the Strategic Planning Lekgotla, managers and stakeholders had helped to make the final inputs on the draft 2023/24 APP and the Strategic Risk documents for consolidation. And the MEC gave the marching order with regards to the immediate implementation of the District Development Model within the Department Organizational Structure.

With the recent staff appointments and promotions made, a great blend and staff complement was surely enhanced. The sweeping changes in management and the earnest introduction of the district model, is expected in 'speak and action' to bring service delivery closer to where it's needed.

Mr Mohono and Mr Maduma are now District managers for Dr Kenneth Kaunda and Bojanala respectively. Whilst Dr Baikgaki is effectively transferred to Transport Planning Directorate and more transfers and acting senior and junior managers to be introduced and placed accordingly whilst some posts are expected to be advertised.

As I also bid farewell to the Communication Services Directorate, may I express my gratitude for the responsibility, service and cooperation I received from the Directorate in particular and COSATMA colleagues in general. Acting Head of Department I and MEC Lehari especially. I truly and sincerely remain indebted to you all.

We all are looking forward to a great 2023/24 financial year ahead, boots on, mind set and all hands on deck..

Easter Weekend is always a period when the Department of Community Safety and Transport Management remains activated. Focused on monitoring movement of transportation on our roads and ensuring safety of our communities in the wake of the long weekend heightened traveling patterns home, to vacations, holidays, to religious gatherings and generally for shopping purposes.

Whilst the end of the 2022/23 financial years ends, the 2023/24 financial year starts immediately, no break, no gap and no rest in between. The events and activities within the departments continue seamlessly and uninterrupted.

The time for annual reports, kickstarting of new App-Operational Plans, new budget, new pronouncements, new commitments, new events-activities-key meetings, audit period, new Performance Agreements, adjustments to KPA indicators or targets, need for inductions or news skills training, the list is endless.

Simply put, diagnosis and prognosis are done, now it's time for the emergence of a new man and new woman, a new attitude with fortitude, a recommitment and new energy and a need for a new cadre in totos.



Human Resource Management empowering staff on PMDS



Mr. Moshito Malotane interacts in a Q&A session with attendees

Utility and Capacity Development sub-directorate embarked on an intensive series of PMDS workshops across Districts and Head Office. The initiative was to enlighten officials about the importance of setting smart goals and standards to maintain good performance every financial year.

PMDS is a system used for setting of goals, monitoring and managing performance of officials in the public sector. Employees are required to use Workplan, Performance Development Plan and Performance Agreement documents to monitor and manage performance in the workplace.

Every official plays a vital role in contributing and completing duties in the public sector. It is important for the employer and employee to work together to successfully

execute their set goals and standards. If goals and standard set are not met, it is important for the employer and employee to come with mitigating ways to improve their performance.

The workshop further enlighten the officials that even though they set goals and standards which they target to execute annually, there are performance reviews which are conducted differently depending on whether the official

is on probation or not. Officials who are still on probation their performance are reviewed quarterly while the permanent officials' performance is reviewed after six months (half-yearly).

"It is advisable for officials to go extra mile if possible" said Ms Margaret Gae as she advised officials to work harder and diligent. To put the department on high level with regards to successful service delivery.



Ms. Margaret Gae giving presentation on PMDS

Pilanesburg Airport tests their state of readiness.



Departmental specialists in Health and Safety officials with Pilanesburg Management

Pilanesburg Airport in the Moses Kotane District organised an evacuation drill with all their staff members.

The drill has consisted of a fire and a bee swamp emergency that occurred in one of the office sections, two staff members were injured and were both secured with health services.

The Airport management invited SHERQ unit Head Office to help facilitate the program.

"We have planned this programme in order to test the evacuation state of readiness. The North West Fire Department", Mr Matlaopane, Chief Fire Officer in the Airport said.

The activities are of utmost importance as the institution can be able to assess and identify all the loopholes and opportunities of danger that may occur. It will also outline recovering matters of the needed equipment to be acquired to curb those unforeseen incidents in the vicinity.



Colleagues, friends and family paying their last respect



Human Resource Management Director Thobeka Leteane paying tribute

A young man with a bright future and a delicate spirit is how McDonald Tsholofelo Tlhale (39) will be remembered by those close to him. A memorial service held in his honour at the Embassy Hall in Mahikeng on Friday 24th was nothing short of flashbacks of how Tlhale touched the lives of those around him.

Affectionately known as 'Softie' to his peers, Tlhale had a short lived experience of the career path which he always longed for in law enforcement. "In the short time that we worked with him, he made such a great impact, so much that his absence will be felt immensely.

He proved to be a great asset, very innovative and had a hands-on approach to his work," said Mamoremi Madiehe, who was Tlhale's former supervisor. Speaking on behalf of the department, the Director for

Human Resource Management Ms Thobeka Leteane said Tlhale's demise was a great loss in the department. "What an honour and privilege it was to work with someone like him. You can work with people for years and not feel any impact and yet we were fortunate to have someone who was so dedicated and passionate about serving the public.

"On behalf of management and the entire staff, we would like to thank the family for affording us an opportunity to walk this journey of life with this gentle giant. We say that: 'may you find solace and comfort in God, for nothing is possible without him'," said Leteane who extended comfort to the Tlhale family on behalf of the department.

Nothing can separate us from the love of God. The bible says God will never leave nor forsake us. In

life and death His glory prevails.

May the soul of McDonald Tsholofelo Tlhale rest in eternal peace. McDonald Tlhale who worked under the Transport Regulations Chief Directorate, passed away following a short illness and was laid to rest on Saturday, 25th of March 2023 in Ganalaagte. "May His Dear Soul Rest In Eternal Peace."



The late MacDonalD Tlhale

Driver messengers empowered on Transport Policy and AARTO



Transport management Deputy Director Jabulani Ngwenya giving presentation

Government Motor Fleet directorate held a special Transport Policy and Administrative Adjudication Of Road Traffic Offences (AARTO) development workshop at Rustenburg Kloof in Rustenburg, Bojanala District.

The purpose of this workshop was to induct the drivers on the effectiveness, efficiency, economical and transparent use of departmental pool vehicles.

The policy was approved in November 2022 by the National Transport Policy Body under the National Department of Transport.

Mr Jabulani Ngwenya welcomed all attendees and urged them to be attentive.

Road Traffic Infringement Agency (RTIA) made presentation by Ms Venda Mamabolo, the mandate of

RTIA is to validate and enforce compliance in the road and the traffic section, ensure that road users and vehicles are compliant with the infringement policy.

RTIA therefore presented on the Administrative Adjudication Of Road Traffic Offences (AARTO).



Ms Venda Mamabolo AARTO representative

Department hosts a successful 2023/24 Strategic Lekgotla



The Community Safety and Transport Management Department recently hosted a very successful two-day strategic planning Lekgotla at Protea Hotel in Matlosana District Municipality, under the leadership of MEC Sello Lehari, Acting HoD Rre Molefi Morule and Senior and Executive Management. Among those present were NTI representatives, Cllrs from different municipalities Labour Unions, NWPTIT representatives, District and Head Office Program Managers.

“One thing that resonates with the uniqueness of the departmental lekgotla is the teamwork, active participation by all who attended vibrant discussions and resolute outcomes strategy was mapped out,” Acting HoD Morule.

“We will forever remain indebted to our staff members who, through difficult times managed to soldier on and maintain our culture of putting

our communities first,” Morule said.

Throughout the strategic plan, participants engaged in commissions on the second day that brought synergy and common goals. Managers made final inputs on the draft 2023/24 APP and the Strategic Risk documents for consolidation. The MEC gave the marching order with regards to District Development Model. He emphasised that programmes should support and intensify joint work with municipalities on key departmental areas of intervention such as accessible subsidized public transport, subsidisation of commuters and safety of airports.

The strategic planning outcomes to be implemented this financial year takes into account the limited budget and other external environmental factors. The department will move towards the strategic realisation of human

resources that are highly skilled and well capacitated.

“We will strive for a labour peace environment in order to carry forth the strategic objectives of the department with an effective, efficient workforce,” MEC Lehari said.

In closing Lekgotla, MEC pleaded with officials to duly serve with compassion and to continue and preserve the dignity of our communities. To practice Batho Pele Principles without prejudice, and ensure the interests of our communities are met.

“This will put the department on an exceptional level of Public Service, and I will be pleased to see all staff serving the public with pride, MEC Lehari conducted.

Pre Easter Prayer Session across NW



Congregation from different stakeholders

The Department of Community Safety and Transport Management has once again made an exception to evoke the spiritual helm of the officials for the Easter Holiday, this service is done on a yearly basis to align the helm of Christianity and glory as the nation headed towards the Easter.

Departmental chaplains were joined by different pastors and clergy men
 7 Words of the cross was the theme of the day as 7 Chaplains were reciting the words and giving praise.

The programme was filled with prayer as officials work towards the Easter holidays and they all came to fill their souls.

"As we're heading towards the Easter Period, I urge all the officials in the law enforcement and emergency services to take charge and reliability in their lines of duty" message sent by SAPS Lt. General Provincial Commissioner Sello Kwena delivered by Major General Pretorius.



Chaplain Reetseng



Chaplain Batshelakae



Chaplain Mothabeng

Recent Appointments



SCM Practitioner; Mr. Mokgethi Happy

Rustenburg, North west

Qualification and Work Experience

Diploma Financial Management

NQF Level 5- Demand Management Certificate

Intern-2018-2019 Department of Provincial Treasury

Asset Officer- 2019-2020 at Department of Provincial Treasury

SCM Practitioner- 2022-2023 Department of Provincial Treasury

Interest and Hobbies

Like my own space
 Reading books
 Playing soccer

Recommended Books

Who ate my cheese.
 The power positive thinking
 Think and grow rich

Motivation

Learning new things.
 Finding a way to solve a problem, or overcome a challenge.
 Coming up with creative ideas to improve something, or make something new



CHIEF DIRECTOR CORPORATE SERVICES; Dr Nthlopeng Dikobe



FINANCE SECRETARY; Agreeneth Matebele



HUMAN RESOURCE MANAGEMENT SECRETARY; Mpho Dinoko



MANAGEMENT ACCOUNTING INTERN; Regone Seitsang

Recent Appointments



AD Wellness Manager; Mary Mamogale

Place of birth: Legonyane Village, (Near Brits) in Madibeng

Qualifications: B-Tech Degree: Sports and Exercise Technology, NQF 7 (TUT),

National Diploma: HRM , NQF 6 (BMT College)

National Diploma: Public Administration NQF 6 (PSETA)

Certificates: Project Management NQF 5 (BMT College)

Emerging Management Development Programme NQF 5, (PALAMA)

Group Fitness Instructor (HPFA Fitness Academy)

Experience: Personal Assistant and Office Administrator for the CEO of MacPhail Distributors Pty (Ltd); 2005-2007

Personnel Practitioner Wellness Management, DCSTM/IEHW; 2007-2010

Admin Clerk Supervisor (HRM Admin) , DCSTM Bojanala District Office; 2011-2023
SGB Chairperson, Rustenburg Noord Primary School: 2018-2022

Chairperson, Bojanala District Sport and Recreation Committee, DCSTM

Deputy Chairperson, Provincial

Sport and Recreation Committee, DCSTM

AD Wellness Manager, DCSTM/IEHW; Feb 2023

3. Interests: Sport, Fitness and Exercise (Aerobics, Cycling, Netball and Running)
Reading
TV Reality shows
Gardening

4. Favourite Books: Eat, Pray, Love by Elizabeth Gilbert

Shiver The Whole Night Through by Darragh McManus
Hlomu the Wife by Dudu Busani Dube

Beauty Beyond Orange Uniform by Karabo Maake

5. What motivates me: I am moved and motivated by people who stand their grounds, and know their worth, people who are passionate in what they do, being work, studying, performing and striving through all odds regardless of challenges to reach their goals.

- Eager to learn, Team work

Openness to criticisms

Recent Appointments

ADAMS IM
 BALEBI TG
 BORAKE KL
 DE KOKER GA
 DIKOBÉ ON
 DINOKO MG
 FERRIS JL
 FORTUNE DLC
 GORATHE TT
 HLALELE RG
 JABANYANE MC
 JACOBS AJ
 KOKO TV
 LEGOETE ST
 LESHOE P
 LESOPE K
 LETAWANA K
 LETSOALO OMJ
 LOVUNO R
 MABOTE MA
 MABUSELA R
 MAIMANE DT
 MAKGABO PB
 MAKGALE OH

MALEBOGO O
 MANO BF
 MAROPE EG
 MATSEMELA KJ
 MEKGWE OC
 MKHOHLISO MM
 MMOPE TM
 MOKGETHI H
 MOKHUWANE LKT
 MOKHWAMME MR
 MOKOATLENG TO
 MOKOENA PM
 MOKONOTO OTE
 MONTWEDI AMS
 MOOKETSI R
 MOOPELWA KJ
 MOREWANARE T
 MOTHIBI K
 MOTHIBI LE
 MOTITSWE SD
 MOTLHAMME K
 MOTSEPE KL
 MQABA KJ

MQOMBOTHI N
 NAGE BM
 NDLOVU KJ
 NKGOBANG O
 NKOME OC
 NKOMO LV
 NTSONDA SL
 PHAGO TK
 PHOROTLHWE KC
 PULE K
 RAHUBE KF
 RAMPAGANE KE
 SAKOOR CH
 SEBAKILE TM
 SEGWAGWA BS
 SEPHIPHI MG
 SESWAI LJ
 SETLHOLOENG OZ
 STROUD CE
 TAU MN
 THOBEGA MC
 TOPA MO
 TSAMAI R



WE BELONG



WE CARE



WE SERVE

Department of Community Safety and Transport Management



080 020 4992



nwcommsafety@nwpg.gov.za



@nwpgcommsafety



**Community Safety & Transport
Management**

Let's Grow North West Together